

The Honorable Board of Lyon County Commissioners met this day with the following present: Chairman Vida Keller and Comm. Ken Gray. Called in: Commissioner Bob Hastings, Commissioner Jay Dini, and Vice Chairman Joe Mortensen. Also present: District Attorney Steve Rye and County Manager Jeff Page.

1. Roll Call

Present: Vida Keller, Ken Gray

Phone/Video: Bob Hastings Jay Dini, and Vice Chairman Joe Mortensen

2. Invocation given by Archie or Travis Walker of the Smith Valley Baptist

The invocation was given by Archie Walker.

3. Pledge of Allegiance

4. Time Certain

4.a. TIME CERTAIN FOR 9:15 AM: For Possible Action: Approve an amendment to the collective bargaining agreement with the Lyon County Employee's Association regarding salaries, merit increases, and longevity payments for the 2020-2021 fiscal year.

County Manager Jeff Page updated the Commissioners on the prior concern reported on the budget and possible fiscal impacts of the economy. Because of that, the wage increases were held. Since then, the Consolidated Tax revenues have been received and staff is confident that increases can be met.

Human Resources Director Eric Milavski stated the collective bargaining agreements noted a pay freeze. The proposed amendment would reinstate merit increases, longevity payments retro to July 1, and to begin October 17, 2020. Total cost is \$260,000 which would be funded from a contingency transfer.

Comm. Gray moved to approve an amendment to the collective bargaining agreement with the Lyon County Employee's Association regarding salaries, merit increases, and longevity payments for the 2020-2021 fiscal year.

Comm. Mortensen seconded.

Comm. Keller asked for public participation and there was none, and the motion passed 5-0.

4.b. TIME CERTAIN FOR 9:15 AM: For Possible Action: Approve collective bargaining agreement with the Lyon County Sheriff's Employees' Association for the 2020-2021 fiscal year.

Human Resources Director Eric Milavski said this is for the sworn law enforcement employees. This an agreement with the Lyon County Sheriff's Employees' Association for the 2020-2021 fiscal year. Staff is requesting retroactive step increases and longevity payments to July 1, and to begin October 17, 2020. Total cost is \$8,100,000, and the additional cost of \$235,000 to unfreeze the salary practices.

Comm. Gray moved to approve the collective bargaining agreement with the Lyon County Sheriff's Employees' Association for the 2020-2021 fiscal year.

Comm. Dini seconded.

Comm. Keller asked for public participation and there was none, and the motion passed 5-0.

4.c. TIME CERTAIN FOR 9:15 AM: For Possible Action: Approve Management Pay Plan for fiscal year 2020-2021.

Human Resources Director Eric Milavski reported this is the Department Head personnel positions. Staff is requesting retroactive step increases and longevity payments to July first, and to begin 10/17/2020. With an approximate cost of \$50,000, which would be funded from a contingency transfer.

Comm. Hastings moved to approve Management Pay Plan for fiscal year 2020-2021.

Comm. Mortensen seconded.

Comm. Keller asked for public participation and there was none, and the motion passed 5-0.

4.d. TIME CERTAIN FOR 9:15 AM: For Possible Action: Approve Master Salary Tables for 2020-2021; approve base pay increase of 2% for all non-Association-eligible employees

**effective 10/17/2020; and approve reinstatement of merit increases and longevity payments for such employees retroactive to 7/1/2020.
- Master Salary Tables (2020-2021)**

Human Resources Director Eric Milavski stated this covers all employees the prior did not, such as the judicial, District Attorney, or confidential employees. Staff is requesting retroactive payments from July first, and to begin 10/17/2020. With an approximate cost of \$190,000 which would be funded from a contingency transfer.

Comm. Mortensen moved to approve Master Salary Tables for 2020-2021; approve base pay increase of 2% for all non-Association-eligible employees effective 10/17/2020; and approve reinstatement of merit increases and longevity payments for such employees retroactive to 7/1/2020.

Comm. Hastings seconded.

Comm. Keller asked for public participation and there was none, and the motion passed 5-0.

5. Public Participation

Comm. Keller opened the meeting for public participation and there was none.

6. For Possible Action: Review and adoption of agenda

Comm. Mortensen moved to approve the agenda as presented. Comm. Hastings seconded, and the motion passed 5-0.

7. Presentation of awards and/or recognition of accomplishments

7.a. For Presentation Only: Present an Employee Spotlight Award to Chris Hoffert for becoming a certified water operator at the highest level (David Bruketta).

Utilities Director David Bruketta recognized Chris Hoffert, who was unable to attend the meeting today, for achieving his certification in Forest.

Comm. Keller asked to give him their appreciation.

7.b. For Presentation Only: Recognize Natasha Hemenway, Home Visitor, for her can do attitude and dedication to Lyon County families.

Human Services Director Shayla Holmes recognized Natasha Hemenway and reviewed for the Board what her job duties include.

Comm. Keller thanked her for her efforts.

8. Commissioners/County Manager reports

County Manager Jeff Page reported the County is still on the watch list covid issues. There's no additional plans to be submitted. The County is above 7% and there are not enough volunteers being tested. The Federal Aviation administration asked for information regarding an airplane crash. It was due to an accident with a landing with minimal property damage. The project with the apron and new building are still under construction. Walker River Corridor Regional Economic Study will be publishing a RFP for a consultant for the study. The evaluation for the County Manager has been received in the requested adjusted format. He has received the feedback, and will be making adjustments to meet the reviews given. At mid budget year, he will evaluate if it is in the budget a Community Development Director can be hired, and bring that to the Board for approval. There is a possibility of obtaining a grant from the State of Nevada for Emergency Preparedness Grant. Depending on the amount to be applied for, he will determine if an Emergency Manger's position could be applied for. The diesel tax funding goes to RTC, and not the Roads general fund. He will meet with Public works to address infrastructure needs. Jeff Page is evaluating a possibility to contracting a company to write grants for the County. He asked the Board to consider Land Bills they would want to support.

Comm. Gray asked if there was damage to the airport runway. He asked the status of the Code Enforcement Officer. He asked for an update on the bridge in Dayton and costs. He asked what businesses are not open. He stated he is concerned they are not being treated fairly within the law.

Jeff Page answered there was no damage to the runway. Michael Johnson was hired as the new Code Enforcement Officer with a background in Planning. He could possibly be hired as the new Senior Planner. That position recently became open. The report of the bridge in Dayton is from 2008, and needs be updated along with engineering and a right of way. It costs approximately 1.5 million per span, and would be