

## PROPOSED MASTER SALARY TABLE (FY 2025-2026)

Effective February 14, 2026

Pay Grade	Employer Paid		Employee/Employer Paid	
	Min.	Max.	Min.	Max.
A2	\$ 18.1203	\$ 28.9899	\$ 21.6889	\$ 34.6991
	\$ 37,690.22	\$ 60,298.99	\$ 45,112.91	\$ 72,174.13
A3	\$ 19.9324	\$ 31.8918	\$ 23.8578	\$ 38.1725
	\$ 41,459.39	\$ 66,334.94	\$ 49,624.22	\$ 79,398.80
A4	\$ 22.9661	\$ 36.7535	\$ 27.4890	\$ 43.9916
	\$ 47,769.49	\$ 76,447.28	\$ 57,177.12	\$ 91,502.53
A5	\$ 25.2492	\$ 40.4063	\$ 30.2217	\$ 48.3638
	\$ 52,518.34	\$ 84,045.10	\$ 62,861.14	\$ 100,596.70
T1	\$ 22.8082	\$ 34.2124	\$ 27.3000	\$ 40.9501
	\$ 47,441.06	\$ 71,161.79	\$ 56,784.00	\$ 85,176.21
T2	\$ 24.9335	\$ 37.4185	\$ 29.8438	\$ 44.7876
	\$ 51,861.68	\$ 77,830.48	\$ 62,075.10	\$ 93,158.21
T3	\$ 27.5811	\$ 41.3777	\$ 33.0128	\$ 49.5265
	\$ 57,368.69	\$ 86,065.62	\$ 68,666.62	\$ 103,015.12
T4	\$ 28.9535	\$ 43.4424	\$ 34.6555	\$ 51.9978
	\$ 60,223.28	\$ 90,360.19	\$ 72,083.44	\$ 108,155.42
P1	\$ 26.7670	\$ 40.1505	\$ 32.0384	\$ 48.0576
	\$ 55,675.36	\$ 83,513.04	\$ 66,639.87	\$ 99,959.81
P2	\$ 32.0323	\$ 48.0483	\$ 38.3406	\$ 57.5108
	\$ 66,627.18	\$ 99,940.46	\$ 79,748.45	\$ 119,622.46
P3	\$ 41.2660	\$ 60.5234	\$ 49.3928	\$ 72.4427
	\$ 85,833.28	\$ 125,888.67	\$ 102,737.02	\$ 150,680.82
M1	\$ 27.5680	\$ 44.1088	\$ 32.9972	\$ 52.7955
	\$ 57,341.44	\$ 91,746.30	\$ 68,634.18	\$ 109,814.64
M2	\$ 34.2590	\$ 54.8141	\$ 41.0059	\$ 65.6090
	\$ 71,258.72	\$ 114,013.33	\$ 85,292.27	\$ 136,466.72
M3	\$ 37.6849	\$ 60.2959	\$ 45.1065	\$ 72.1704
	\$ 78,384.59	\$ 125,415.47	\$ 93,821.52	\$ 150,114.43
L1	\$ 66,025.58	\$ 82,531.97	\$ 79,028.45	\$ 98,785.57
L2	\$ 108,502.03	\$ 146,796.86	\$ 129,870.09	\$ 175,706.59
L3	\$ 121,266.97	\$ 165,944.28	\$ 145,148.92	\$ 198,624.85
L4	\$ 140,414.39	\$ 191,474.17	\$ 168,067.18	\$ 229,182.52
L5	\$ 159,561.81	\$ 217,004.06	\$ 190,985.43	\$ 259,740.19
D1	\$ 91,047.43	\$ 136,153.78	\$ 108,978.04	\$ 162,967.49
D2	\$ 102,468.11	\$ 153,702.16	\$ 122,647.88	\$ 183,971.81
D3	\$ 117,113.50	\$ 175,670.25	\$ 140,177.49	\$ 210,266.22
E	\$ 164,096.14	\$ 220,794.71	\$ 196,412.74	\$ 264,277.36